

## **FOUR. PURSUIT OF ACADEMIC CULTURE AND ETHICAL STANDARDS OF LECTURERS, DEVELOPMENT OF PERSONAL KNOWLEDGE, SKILLS AND ATTITUDES**

### **4.1. Promotion of self-improvement and maturity, walking club**

In order to support self-improvement, we are planning to take a test to determine the level of English language knowledge of lecturers and organize training. In order to develop individual and organizational culture, art and sports events are regularly organized every year and involve all lecturers. Also, the following activities are being implemented in the field of socio-psychological and healthy eating of the faculty's workplace. It includes:

1. Organizational management, organization, and ethics training for the management staff of MNUMS from the SPH;
2. "Strategies to change risk behavior" training
3. Burnout syndrome
4. Individual psychological characteristics: Temperament, behavior, talents, interests, motivations, needs
5. "Ethics of faculty's work" training
6. "Workplace stress" course /summary/
7. "Research ethics" course /summary/
8. "Psychological health of the elderly"
9. "Personal financial management"
10. "Household Financial Management"
11. "Healthy eating" courses were conducted for all teaching staff of MNUMS.

#### **Activities related to the university cafeteria:**

Within the framework of organizing trainings and discussions for food production and service department management, dietitians, food technologists, cooks, and support staff of hospitals affiliated to MNUMS, with the food production units of the University Teaching General Hospital, the Mongolia-Japan Hospital, and the Central Hospital of Mongolian Medicine, the Department of Nutrition, the School of Public Health, performed 2 internal tests. Every year, regular training is organized for management, dieticians, chefs, assistant cooks and technologists of the university cafeteria and hospital food production department. Also, every time the cafeteria owner is changed, the direction of operation is inspected and a contract is created.

The calories and nutrients of the food in the cafeteria of the MNUMS headquarters were calculated, and the protein, fat, carbohydrates, and calories of 13 types of meals were determined by laboratory analysis. The results were calculated and the poster containing information on those 13 types of meal was prepared and published.

#### **Lecturers to work as program, community and council leaders:**

Clause 4.3.3 of the Faculty Development Program states that "The membership of professional associations and associations of faculties and doctors will increase by regularly organizing activities supporting professional branches and associations every year" and in the framework of the Clause 4.5. - "increasing the number of of private sector organizations to cooperate with state and government agencies in the field of faculty development" the lecturers of the SPH are working

as a consultant and member in the following 12 associations of international organizations and 32 domestic organizations.

No	Membership / Consultant
1	Member of the Terminology Council of MNUMS
2	Member of the professional subcommittee of the SPH
3	Member of the program committee of MNUMS
4	A member of the program sub-committee of MNUMS
5	Member of the Accreditation Working Group of the MNUMS program
6	A member of the "Faculty Development Program" of MNUMS
7	A member of the "Student Development Program" of MNUMS
8	A member of the "Working Student" sub-program of MNUMS
9	A member of the "Storytelling Student" sub-program of MNUMS
10	Member of the Health Promotion Fund under the Ministry of Health
11	Member of the Subcommittee on Genealogy under the Ministry of Health
12	A member of the professional branch council of the Ministry of Health
13	Member of the Science and Tech working group of the Ministry of Education and Culture
14	Member of the Editorial Board of "Era of Public Health" journal
15	Member of the Editorial Board of the Journal of Family Medicine journal
16	WHO, Ministry of Health National Advisor for Water Security Plan
17	Member of the Hepatitis Advisory Committee of the World Health Organization
18	Member of Mongolian Immunization Advisory Committee
19	A member of Mongolian Dietetics association
20	Member of the "Mongolian Society of Nutrition and Dietetics".
21	Member of "Wing of Healthy Life" NGO
22	Member, National Committee of Immunization, Mongolia, since 2012-\
23	Member, Professional Committee of Public Health, MOH, Mongolia
24	Vice Head, Scientific Committee of the School of Public Health
25	Assistant Editor, Mongolian Journal of Health Sciences (English)
26	Member of the Health Management and Economic Professional Branch Council under the Ministry of Health
27	Member of Macroeconomics and Health Association
28	Mongolian Modern and Occupational Health Association, head
29	Member of the Board of Directors of the Mongolian National Association of Labor Health Caregivers
30	Association of Hospital Managers
31	Member of the Professional Branch Council of Toxicology of the Ministry of Health
32	Member of the PH branch council of the Ministry of Health
	<b>International associations</b>
33	Representative from Mongolia, Executive Committee Member, Asian Pacific Organization for Cancer Prevention, since April 2016-/current/
34	Member, Hepatitis B Expert Resource Panel (ERP), Western Pacific Regional Office of the World Health Organization, since 2011-/current/
35	Member, the Brighton Team, Brighton Collaboration (Vaccine safety), Switzerland
36	Member, International Epidemiological Association
37	Member, American Public Health Association
38	Member, Japan Epidemiologic Association

39	Member, Japan Public Health Association
40	Editorial board member of Central Asian Journal of Medical Sciences
41	Member, National Committee of Immunization, Mongolia
42	Member, American Industrial Hygiene Association
43	International Society of Environmental Epidemiology
44	Birth Cohort Consortium of Asia

## **4.2. Organization of legal framework trainings related to employer's work and social welfare by the professional ministry organization**

In order to bring public health care services closer to citizens, a web page of the SPH was created, continuously preparing and running the content to upload in the social page (facebook) and organizing various large-scale events aimed at the public, as well as uploading content related to work and social welfare through the website.

1. In collaboration with the Ministry of Health's medical professional ethics control committee, 2 sets of trainings on the topic of medical professional ethics during disasters were organized in April, May, and June, involving more than 1,600 people from 7 provinces and 7 districts.
2. The lecturers were included in the training organized by the Anti-corruption Law and anti-corruption activities.
3. The SPH organized a training course on organizational management, organization, and ethics for the management staff of MNUMS.
4. In cooperation with the People's Republic of China, training was provided on the "Labor Law" and the internal labor regulations of MNUMS.